

= Required

| 1. Employment with Delta Foremost Chemical Corp. | | | | | | | | | | | | |
|--|---|----------------------------|------------------------------------|--|----------------------|-----------------------------|----------|---------------|-----|---------------|-----|------|
| Position Requested Salary Red | | equirement | | Date Available | | Days and Hours Available | | | | | | |
| | | | | | | | | | Ava | паыс | | |
| | | | | | | | | | | | | |
| 2. Personal Info | orm | ation | | | | | | | | | | |
| Last Name | Firs | t | Middle | | Social | Security | Num | ber | | | | |
| Home Phone | Cell | Phone | | Other Pho | one | | Fmail | Address | | | | |
| Tiome Thore | OCII | THORE | | Culci i ik | 5110 | | Linaii | 71441033 | | | | |
| Current Addres | S | | | | | | | | | | | |
| Street Address | | | | City | | | State | Zip | | Start Date | End | Date |
| | | | | | | | | | | | | |
| Previous Addre | Previous Address (if less than 5 years at current) | | | | | | | | | | | |
| Street Address | | | City | | State | Zip | | Start Date | End | Date | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 3. Transportati | | | on | | | | | | | | | |
| What make of car will you use for work? | | Wha | at is the model? What is the year? | | What is the mileage? | | | | | | | |
| | | | | | | | | | | | | |
| In what state was your driver license issued? | | hat is your driver license | | C 11 / 191111111111111111111111111111111 | | Auto | | Yes | No | | | |
| | | | Insurance? | | | | | | | | | |
| How much coverage do you have for collision? How much coverage do you have for public | | | | | | lic liat | ility? | | | | | |
| | | | | | | | | | | | | |
| 4. Military Information | | | | | | | | | | | | |
| 1. Have you ever been in the Armed Forces? If yes, what was your rank? | | | | | | Yes | No | | | | | |
| 1. Tave you ever bee | JII III | ine Anneu | · | ээ: п у с э, ч | wiiat | was y | oui iali | IX : | | | 163 | INU |
| 2.If yes to #1, what o | 2.If yes to #1, what date did you enter and when were you discharged? | | | | | | | | | | | |

| High School Name Location | | Degree or Major | GPA Start Date | End Date |
|---|------------------------------|-----------------------|-------------------|------------------------|
| University/College 1 | | Degree or 7 | GPA Start | End Date |
| Name Location | | Major | Date | End Date |
| University/College 2 Name Location | | Degree or Major | GPA Start Date | End Date |
| 6. Work, Professional, or P | ersonal Skills | | | |
| 7. Employment History 0 | Current or Previous | Employer 1 | | |
| Company | Position/Title | | Start Date | End Date |
| Address | Reason for Leavi | ng (Please be Specil | fic) Salary/ | Gross Wage |
| May we contact this employer? If no please explain: | Contact Name | Contact Phone | Contac | t E-mail |
| | uties, skills, advan | cements, or othe | r relevant | |
| Explain positions held, job d information about this job: | | | | |
| | | | | |
| | han 5 years) | | | |
| information about this job: | than 5 years) Position/Title | | Start Date | End Date |
| Previous Employer 2 (if less to | Position/Title | ing (Please be Specif | Date | End Date Gross Wage |

5. Education History

| Explain positions held, job duties, skills, advancements, or other relevant information about this job: | | | | | | | | |
|---|-------------------------|------------------------|------------------------|---------------|-------|------|--|--|
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Previous Emplo | oyer 3 (if less than | 5 years) | | | | | | |
| Company | | Position/Title | | Start Date | End | Date | | |
| Address | | Reason for Leaving | (Please be Specific) | Salary/Gr | oss W | /age | | |
| May we contact this please explain: | employer? If no, | Contact Name | Contact Phone | Contact E | -mail | | | |
| Explain position information abo | | s, skills, advance | ments, or other re | elevant | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 8. Other Skills | | | | | | | | |
| | s any professional lic | enses or certificates? | If yes, please explain | 1: | Yes | No | | |
| | | | | | | | | |
| 2.Do you have any a | accreditations? If yes, | please explain: | | | Yes | No | | |
| 3.Do speak any languages other than English? If yes, please explain: | | | | | | No | | |
| A Da have any an arialized at title 0 K and a title 0 K. | | | | | | | | |
| 4.Do have any specialized skills? If yes, please explain: | | | | | Yes | No | | |
| 5.Are you involved in | n any special organiz | ations? If yes, please | explain: | | Yes | No | | |
| | | | | | | | | |
| 0 Personal Per | ference No Emr | oloyers or Relati | wes . | | | | | |
| Name | Company | Phone | Email | Relations | hip | | | |
| | | | | | | | | |
| Name | Company | Phone | Email | Relations | hip | | | |

Relationship

Name

Company

Phone

Email

| 10. Emergency Contact | | | | | |
|-----------------------|-------|-------|--------------|--|--|
| Name | Phone | Email | Relationship | | |
| | | | | | |
| Street Address | City | State | Zip | | |
| | | | | | |

| 11. Background Questionnaire | | |
|---|-----|----|
| 1.Are you a U.S. Citizen? If no, please explain: | Yes | No |
| 2.Do you have a legal right to work in the U.S.? If no, please explain: | Yes | No |
| 3.Have you ever worked for this company before? If yes, please explain: | Yes | No |
| 4.Do you have any relatives that work for this company? If yes, please explain: | Yes | No |
| 5.Do you have any special needs or requirements? If yes, please explain: | Yes | No |
| 6.Have you ever been convicted of a crime? If yes, please explain: | Yes | No |
| 7.Are you bondable? | Yes | No |

12. Why do you feel that you are a good candidate for this position? We would very much appreciate your input:

| | 13. | Otner | intormation | |
|--|-----|-------|-------------|--|
|--|-----|-------|-------------|--|

How did you hear about this job?

Please include any other information that you feel is necessary for the evaluation of this application:

By signing below, I hereby authorize Delta Foremost Chemical Corp., their employees, their representatives, and their agents, to contact any and all people, businesses, and other entities listed within this application for the purpose of investigating and verifying the accuracy of the information provided in this application. I authorize the release of personal and business information from previous or current employers, or any other companies and/or representatives listed within this application, in pursuit of this investigation. I understand that this investigation is for screening purposes for potential employment with Delta Foremost Chemical Corp., and that allowing the release of this information does NOT guarantee employment.

Should I be employed by Delta Foremost Chemical Corp., I authorize its representatives to furnish information regarding my employment at Delta Foremost Chemical Corp. if such information is requested in the future. I release Delta Foremost Chemical Corp. and its authorized representatives from any liability for any damage whatsoever resulting from furnishing this information.

I certify that information I have provided in this application is true, complete, and to the best of my knowledge at the time this application was completed. I understand that if am offered and accept employment with Delta Foremost Chemical Corp. and it is discovered at a later time that any of information provided in this application is incorrect, it may be considered grounds for immediate termination of employment. I understand that any potential employment opportunities acquired with Delta Foremost Chemical Corp. will be for no definite term and that I, or Delta Foremost Chemical Corp., have the right to terminate any such employment relationship at any time, with or without cause, and with or without advance notification.

I authorize Delta Foremost Chemical Corp. to obtain one or more investigative consumer credit report(s), which may include, but not limited to, public information, credit history, residence history, landlord/tenant court record search, criminal record search, and registered sex offender search, for the purpose of evaluating my employment application. These reports contain information compiled from sources believed to be reliable, but the accuracy of these reports is not guaranteed to be 100% correct. Consumer reports may be obtained from any of the following consumer reporting agencies:

Equifax, E.C.I.F., P.O. Box 740241, Atlanta, GA. 30374-0241, 800-685-1111 I Trans Union, Regional Disclosure Center, 1561 Orangethorpe Ave., Fullerton, CA. 92631, 714-738-3800 I Experian (TRW), Consumer Assistance, P.O. Box 949, Allen, TX. 75002, 888-397-3742

I understand that I am entitled by law to receive at least one free copy per year of my consumer report(s) from any of the previously noted companies, and can do so visiting http://www.annualcreditreport.com or by contacting any of these companies directly. If any of these reports are obtained and used as part of this investigation, I also have the right to receive a copy of any such records, and they will be provided to me upon request.

I understand that I can find a summary of my rights under the Fair Credit Reporting Act by visiting: http://www.ftc.gov/credit or by writing: Consumer Response Center, Room 130-A I Federal Trade Commission I 600 Pennsylvania Avenue N.W. I Washington D.C. 20580

I hereby release Delta Foremost Chemical Corp. harmless of any liability for any damages resulting from any improper collection, storage, usage, theft, and/or distribution of these consumer reports, and any other information obtained as part of, or as a result of, this employment application.

| Applicant Signature | Applicant Signature (Printed) | Date |
|---------------------|-------------------------------|------|
| | | |
| | | |
| | | |

Misleading information on this application is considered FRAUDULENCE and is grounds for immediate termination of employment.